

# ON THE RECORD

## 4 Day-Week

As agreed in the pay talks and voted on by the membership the proposed 4-week will form part of our terms and conditions from May 2016. All drivers will receive an additional 13 rest days an increase of 13 to 156.

## NEW PAY RATES

Below are the new pay rates from March 06 2016. The agreement was rates would rise by RPI + 0.5% or 4% whichever was the greater. As RPI was 1.1%, the agreed rise will be 4%

### SOUTHEASTERN DRIVERS – BASIC ANNUAL SALARIES

The following annual salary arrangements will apply to the Driving group of grades:

W/E from: 6 March 2016 (4% increase in salary & regional allowances) Average rostered hours: 35

	<b>Driver Instructor</b>	<b>High Speed Train Driver</b>	<b>Classic Train Driver</b>	<b>Drivers 1<sup>st</sup> Year</b>	<b>Shunt Driver</b>	<b>Trainee Driver Level 1</b>	<b>Trainee Driver Level 2</b>
Salary	48,950	48,950	48,950	42,142	42,983	21,569	26,430
Supplement	3,100	3,100					
Total with Supplement	52,050	52,050					
Inner London Allowance	1,857		1,857	1,857	1,857	1,791	1,791
Total Salary Inner London	53,907		50,807	43,999	44,840	23,360	28,221
Outer London Allowance	554		554	554	554	535	535
Total Salary Outer London	52,604		49,504	42,696	43,537	22,104	26,965
Total Salary Other Depots	52,050	52,050	48,950	42,142	42,983	21,569	26,430
Standard Hourly Rate	26.81	26.81	26.81	23.08	23.54	11.81	14.48
Free Day Hourly Rate	26.81	26.81	26.81	26.81	26.81	11.81	14.48

The next pay review date will be 5 March 2017. For drivers retaining an element of fully pensionable pay on a personal basis, the pensionable pay will consist of the "basic" (fully pensionable) and Pensionable Restructuring Premiums (pensionable for future service only) portions.

## NEW WEBSITE AND CONTACT US

The new Southeastern DCC website is now up and running and can be accessed online on the following website address: [www.se-aslef.co.uk](http://www.se-aslef.co.uk)

Drivers are reminded to use the Contact Us page on the website if they would like to contact DCC via email. Drivers can use this page to send any attachments.

Ali Hussein (Chairman)  
07572427790

Steve Burgess (Secretary)  
07792163967

Martin Brooks  
07775848060